

POSITION: BEHAVIOR SPECIALIST

DATE: April 2016
PROGRAM: Disability Services
REPORTS TO: Senior Director
HOURS & WAGES: Part-Time (24 hrs/wk)/Non-Exempt/DOE (potential to grow into a FT position)

VOLUNTEERS OF AMERICA WESTERN WASHINGTON is a private nonprofit human service agency serving the needs of families, seniors and the disabled in Western Washington. Our successful track record of supporting those we serve and being on the leading edge of new and innovative programs makes us a leader among human service agencies in Western Washington. Come be a part of what we do and make a difference every day!

GENERAL FUNCTIONS:

- Behavior Specialist is expected to understand and implement client Individual Support Plans (ISP), Individual Instruction and Support Plans (IISP), Positive Behavior Support Plans (PBSP), Risk Assessments and other associated plans and protocols.
- Behavior Specialist collects data, writes plans, provides trainings, and works directly with clients.
- Behavior Specialist assists in creating a supportive and safe environment for clients with Intellectual/Developmental Disabilities.

PRINCIPAL ACTIVITIES:

- Writes and implements client Positive Behavior Support Plans in collaboration with the Regional Director and Program Managers.
- Creates trainings to present to Direct Support Professionals and other support staff.
- Provides one-on-one behavioral supports to clients in their homes.
- Collects data and records client progress. Progress notes and associated data will be reviewed with the Senior Director weekly.
- Participates in the creation of client specific plans and protocols.
- Plays an active role in annual client assessment meetings.

QUALIFICATIONS:

- BA in Psychology, Behavioral Science, or related human service field preferred. Related experience can be substituted for educational requirements.
- Must have at least two years of experience providing care for adults with developmental disabilities and challenging behaviors.
- Experience working with adults with traumatic brain injuries, autism, and dual-diagnosis is highly desired, though not required.
- Must obtain an agency affiliated counselor credential and a CPR/first aid certification within 90 days of employment. Will also be required to obtain agency-specific trainings within 90 days of employment.
- Must have a reliable vehicle and be able to travel when required.
- Must have and maintain an acceptable background inquiry per State guidelines.
- Must have intermediate computer and internet skills.

If you wish to apply for this position, please email your cover letter and resume to:
recruiter@voaww.org