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## VOLUNTEERS OF AMERICA WESTERN WASHINGTON ANNOUNCES CEO/PRESIDENT TRANSITION PLAN

Everett, WA, December 14, 2018– Volunteers of America Western Washington announced Phil Smith, who has served as the Chief Executive Office & President of the human services agency for ten years, will transition into a new role. In July 2019, Mr. Smith will become the Chief Strategic Officer of the organization to focus on specific priorities of the board of directors to advance the agency. One immediate key role will be his support of the capital campaign for the Lynnwood Neighborhood Center, which is slated to open in late 2020.

Mr. Smith started at VOAWW as the Vice President of Development in 2006 and took over the executive leadership role in 2009. In his new position, Mr. Smith will assist with the new CEO's transition.

"It is a tremendous honor to continue to serve this agency and the community as Chief Strategic Officer," stated Mr. Smith. "I am excited to support our next leader and look forward to sharing the strategic direction and momentum of our agency's services. I would also like to thank the over 400 professional staff who continue to amaze me with their dedication, selflessness and compassion to help others."

Bob McMahon, Board Chair stated, "We are deeply grateful to Phil for his vision and innumerable contributions to the agency and look forward to his continued involvement with our Lynnwood Neighborhood Center. Phil has positioned Volunteers of America Western Washington as a significant and well-regarded agency that provides support to those in need through a vast number of programs."

A nationwide search will be conducted by Herd Freed Hartz, an executive recruitment firm, beginning in January 2019 for the next CEO/President.

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### **About Volunteers of America Western Washington**

Volunteers of America has been serving the most vulnerable in Washington State since 1898. Services are delivered through a partnership made up of over 400 professional staff, 1,500+ volunteers, and community, religious and local government officials. If you would like more information about this topic, and/or to receive a copy of the position specification for this opportunity contact Fred Pabst at [fred@herdfreedhartz.com](mailto:fred@herdfreedhartz.com).